SCHEDULE A – JOB CLASSIFICATIONS AND WAGE RATES

Level	Designation	Year	Weekly/Hourly Wage Rates($)					
			01/07/12	01/07/12	Date of Operation of the Agreement	Date of Operation of the Agreement	01/07/14	01/07/14
1	Team Member							
		1	697.12	18.35	718.03	18.90	739.57	19.46
		2	715.07	18.82	736.52	19.38	758.62	19.96
		3	733.43	19.30	755.43	19.88	778.10	20.48
		4	751.69	19.78	774.24	20.37	797.47	20.99
2	Technical Operator							
		1	777.81	20.47	801.14	21.08	825.18	21.72
		2	799.50	21.04	823.49	21.67	848.19	22.32
		3	821.25	21.61	845.89	22.26	871.26	22.93
		4	842.97	22.18	868.26	22.85	894.31	23.53
3	Quality Leader							
		1	858.51	22.59	884.27	23.27	910.79	23.97
		2	888.30	23.38	914.95	24.08	942.40	24.80
		3	918.04	24.16	945.58	24.88	973.95	25.63
		4	947.84	24.94	976.28	25.69	1,005.56	26.46
		5	977.51	25.72	1,006.84	26.50	1,037.04	27.29
4	Supervisor							
		1	1,013.22	26.66	1,043.62	27.46	1,074.93	28.29
		2	1,053.49	27.72	1,085.09	28.56	1,117.65	29.41
		3	1,095.21	28.82	1,128.07	29.69	1,161.91	30.58
		4	1,137.28	29.93	1,171.40	30.83	1,206.54	31.75
		5	1,179.37	31.04	1,214.75	31.97	1,251.19	32.93